

General Conditions of Purchase of

Flabeg Czech s.r.o.
Oloví, Sklářská 182, Postcode 357 07, Czech Republic

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I General, Scope

1. Our General Conditions of Purchase below shall apply exclusively for all deliveries and services to us. Other provisions, in particular the supplier's general terms and conditions, shall not apply, irrespective of whether or not such general terms and conditions have been expressly rejected by us. These General Conditions of Purchase shall also apply exclusively if we, having knowledge of other general terms and conditions, accept or effect a delivery or service without reservation.
2. Our General Conditions of Purchase shall apply only to contracts with entrepreneurs and other contracts governed by the Czech Act No. 513/1991 Coll., the Commercial Code, as amended ("**Commercial Code**").
6. In case of delivery default, we are entitled to demand from the supplier a contractual penalty (*smluvní pokuta*) equal to 0.2% of the agreed price of the delayed delivery for each working day, but not exceeding a total of 5% of the agreed price. Any other claims we may have remain unaffected. In case of amicable changes to delivery dates, the contractual penalty also applies to the newly agreed delivery dates.
7. In case of continuing delivery default, substantial deterioration of the financial situation or insolvency (*úpadek*) of the supplier or, as the case may be, if there is an insolvency filing (*návrh na zahájení insolvenčního řízení*) or insolvency grounds are met, we are entitled to rescind the contract and to refuse acceptance of goods and payment.

II Order and Conclusion of Contract

1. Unless our order contains an express commitment period, we shall be bound by our order for the period of one week of the date of such order.
2. Changes or amendments to our order shall only be effective if confirmed in writing by us.

III Delivery, Transfer of Risk

1. Unless expressly agreed otherwise between us and the supplier, deliveries and services shall be made DDP (Incoterms 2000) to our works or to another place of delivery specified by us. The risk shall pass upon delivery of the goods at the place of delivery. Partial deliveries require our prior express consent. Each delivery shall be accompanied by the delivery notes (in duplicate), indicating the order data, the precise description of the item and our item number. Delivery notes may not contain prices and statements concerning terms.
2. We may request changes to the goods ordered regarding design, quality and quantity to the extent reasonable for the supplier. The impacts of such changes, in particular regarding higher or lower costs and the delivery date, will reasonably and amicably be regulated.

IV Delivery Dates, Delivery Default

1. Agreed delivery dates shall be binding and shall be exactly observed. The date of delivery of the goods at our works or the place of delivery specified by us shall be decisive.
2. Prior written consent is required for any deliveries made outside the normal business hours (working days 7.00 am - 2.30 pm). We shall be informed in writing when outgoing goods leave the supplier's premises or the point of dispatch.
3. We will not accept deliveries prior to the agreed delivery date and, in case of such deliveries, we reserve the right to return goods at the supplier's expense and risk. If goods are not returned, we will store them up to the agreed delivery date at the supplier's expense and risk. In the latter case, delivery of the goods shall be deemed to occur at 7.00 am on the delivery date.
4. If, irrespective of the reason therefore, the supplier is unable to meet a deadline or a date, it shall promptly inform us of this inability stating the probable duration of the delay. In this case we may set the supplier a reasonable grace period for delivery.
5. In case of delivery default we are entitled to our statutory claims. We are in particular entitled, after fruitless expiry of a reasonable grace period, to claim damages in lieu of performance and/or to rescind the contract. If we choose to claim damages, the supplier shall be entitled to prove that it is not responsible for the failure to comply with its duties.

V Prices, Invoices, and Payments

1. The prices indicated in the supplier's offer or in our order are fixed prices for the delivery of the goods DDP (Incoterms 2000) to our works or to another place of delivery specified by us. The then current statutory value-added tax shall be included in the price.
2. Price increases, irrespective of the reason therefore, will only be acknowledged if these were previously accepted in writing.
3. Invoices shall be issued in duplicate, quoting our order data. Copies must be identified as such. Invoices may not be attached to any shipments of goods. Invoices shall be issued in accordance with the applicable statutory laws. If an invoice does not comply with the requirements of the applicable statutory laws and these General Conditions of Purchase, or if any data is incorrect, we are entitled to return the invoice to the supplier ten days after its receipt by us. The payment term will be cancelled and a new term will start upon the receipt of the corrected invoice by us.
4. At our discretion, payments shall be made within 14 days with a 3% discount (*sleva z ceny*) or net no later than within 60 days after delivery and receipt of the invoice.
5. In case of default for remuneration claims, the statutory default interest rate shall apply.
6. We shall have the right to set off and retain payments to the extent permitted by law. Set-off and exercise of a right of retention by the supplier due to contested counterclaims or counterclaims which are not final (*pravomocně přiznané*) are excluded. The exercise of any retention right by the supplier is also excluded to the extent that the counterclaims are not based on the same contractual relationship.

VI Inspection and Claims for Defects

1. Notices of deviations in quality and quantity and other defects shall be deemed to be on time if they are received by the supplier within one week of receipt of the goods, or, in case of hidden defects, of the defects being discovered.
2. We shall be entitled to the unrestricted statutory claims for defects. In case of serial defects (defects of the same type which occur in at least 5% of the goods delivered) we shall be entitled to reject the entire delivery as defective and to assert the statutory claims for defects, to the extent applicable, in respect of the entire delivery.
3. Where the performance concerns a building or materials or parts which are customarily used in buildings, and such materials or parts cause a defect of a building, the defects shall be notified within five years from delivery.
4. For repair or spare parts, the limitation period shall commence anew from the time of repair or replacement delivery.
5. If the supplier or a third party has given a guarantee (guarantee as to condition or durability - *záruka za jakost*) our claims under such guarantee shall remain fully in place.
6. Should the supplier fail to fulfil its legal obligation to make subsequent performance (*dodatečně plnění smlouvy*) within a reasonable period as set by us, we shall be entitled, in addition to any other claims we have, to perform ourselves the required acts to rectify the defect at the supplier's expense, or to have such acts performed at the supplier's

expense. In case of special urgency (*v naléhavých případech*), due to which it is not possible to inform the supplier of the defect and the pending loss, and to set the supplier an, even brief, period to perform itself the acts required to rectify the defects, we shall be entitled to perform ourselves the acts required to rectify the defects at the supplier's expense, or to have the same performed at the supplier's expense; we will inform the supplier thereof.

VII Product Liability, Indemnity, Liability Insurance Coverage

1. In the event that claims are asserted against us for infringement of product liability laws and regulations for such defects in our products that stem from the delivery of defective goods, the supplier shall hold us harmless against such claims to the extent that the damage caused originates from the sphere of responsibility or the organisation of the supplier, and the supplier itself is liable in the external relationship.
2. Within the scope of the supplier's liability as set out in Clause VII.1, the supplier shall likewise be obliged to reimburse us for any expenses, which we incur in connection with any recall activities conducted by us. The same shall apply if one of our customers is conducting a recall. We will inform the supplier - to the extent possible and reasonable - about the nature and scope of the recall activities to be conducted and give the supplier an opportunity to comment. Any other statutory claims shall remain unaffected.
3. The supplier shall maintain product liability insurance coverage of at least Euro 2.5 million per incidence of personal injury or damage to property - blanket coverage - and present proof thereof; any other claims we may have shall remain unaffected.

VIII Industrial Property Rights, Licences

1. The supplier is responsible that in connection with its deliveries no third parties' rights be infringed, and shall hold us harmless against any claims by third parties. The supplier's indemnity includes any expenses we incur and any damages we suffer due to or in connection with any claims by third parties.
2. To the extent any illustrations, drawings, product descriptions and data sheets have been generated or made on our behalf (*dílo na objednávku*), we acquire, free of charge and at the moment of creation of the same, the unrestricted exclusive right to use these works. To the extent such works have been created by the supplier's employees and the relevant work is a work created by an employee (*zaměstnanecké dílo*), the supplier declares that it has obtained the relevant consent from its employee for the assignment of the rights thereto, and assigns to us, upon acceptance of these terms, the right of exploitation of such work of an employee according to Section 58 para. 1, last sentence of the Czech Copyright Act. The supplier shall not be entitled to use such works outside the scope of our order without our written consent. The supplier shall be entitled to keep them in custody until recalled.
3. The supplier also transfers to us title in the objects (tangible media) containing the works set out in Clause VIII.2. The supplier shall mark the objects containing these works in a way that our title in the objects is indicated also to third parties.

IX Reservation of Title, Provision, Tools

1. Reservation of title by the supplier shall only become part of the contract if it ceases at the time the price agreed for the goods subject to reservation of title is paid and if we are authorised to resell and reprocess the goods in the ordinary course of business. We will not accept any reservation of title by the supplier that goes beyond such scope.
2. We reserve title in all items we provide the supplier with. Any processing (*zpracování*) or reworking (*úprava*) of the items by the supplier shall be performed for us. If the items to which we reserved title are processed together with other items which are not our property and the new thing thus created is not the relevant good to be delivered to which we shall acquire full title, we shall acquire co-title in the new thing in the proportion of the value of our items to the other items processed at the time of such processing. To the extent this provision is not applicable in a particular case due to processing with third-party items, Section 135b of the Czech Civil Code shall apply.
3. We reserve title in any tools made on our behalf or provided by us. The supplier shall use such tools exclusively for the manufacture of the goods ordered by us. The tools shall be returned upon termination of the contract for whatever reason.
4. The supplier shall maintain at its costs insurance coverage for our tools against fire, water damage, and theft at replacement value. It shall carry out in due time and at its own costs, any necessary maintenance and inspections. Any incidents shall be promptly notified to

us. If the supplier culpably fails to do so, damage claims remain unaffected.

X Confidentiality

1. The supplier shall keep confidential all documents, information and data, including samples, drawings and calculations which we, orally or in writing, mark or designate to be 'confidential' and which are made available to it or of which it gains knowledge on the basis of the cooperation ("**Confidential Information**"). Confidential Information includes, in particular, any knowledge about Flabeg's and our companies' processes and business methods in technological, commercial and other respects, knowledge of data and other information relating to the financial situation and human resources management of Flabeg as well as any information on details of project handling. The supplier shall treat the Confidential Information in the same way as its own confidential information, but at least with the due care of a prudent businessman.
2. Any disclosure of Confidential Information to third parties requires our prior written consent. Disclosure of Confidential Information to employees and agents is permitted only to the scope required for the performance of the obligations incumbent on the supplier towards us. The supplier shall also impose the confidentiality undertaking it has entered into on all persons or companies entrusted by the parties with Confidential Information or performance under this agreement.
3. The foregoing obligations shall not apply to information (i) which had been known to the supplier before it received the same from us, (ii) which the supplier developed itself, independently, without recourse to or use of our information, (iii) which the supplier lawfully obtained from third parties who, to the knowledge of the supplier, were not subject to any confidentiality undertaking vis-à-vis ourselves and such third parties, in turn, did not acquire the information through the infringement of protective provisions in favour of us, (iv) which became known to the supplier without violation of these provisions or any other regulations on the protection of our business secrets or are or were publicly known, or (v) which the supplier must disclose based on statutory, official or judicial order. In this case, the supplier shall inform us prior to the disclosure, and shall restrict as far as possible the scope of such disclosure.
4. Confidential Information shall remain our property and may be neither copied nor reproduced without our prior written consent unless this is imperative for the performance of the obligations incumbent on the supplier under this agreement.
5. The supplier shall, at our request and choice, either promptly return all Confidential Information to us, or destroy the same and provide to us evidence thereof.
6. This confidentiality obligation shall survive the termination of the cooperation with the supplier.

XI Compliance, Security Information

1. The supplier guarantees that the delivered goods and/or services comply with our orders and the contracts concluded and with any applicable statutory laws in the Czech Republic, the country of the seat of the supplier, as well as any country to which the supplier knows, or ought to have known, the goods will be used or re-sold.
2. The supplier shall observe our general security regulations, with which it will be acquainted with, when delivering to or working at our works or another place of delivery specified by us.

XII REACH Compliance - (EC) 1907/2006

1. The supplier is conscious of the provisions and orders of the REACH regulation (Registration, Evaluation, Authorisation and Restriction of Chemicals, EC 1907/2006) and appointed a REACH representative.
2. The supplier guarantees that the substances contained in his goods (including packing) comply with the provisions and orders of REACH if applicable, particularly that such substances are pre-registered, respectively registered after expiration of the transitional period, if the substance is not excluded from registration.
3. The supplier provides without undue delay and without being expressly asked safety data sheets and modified safety data sheets via email to our REACH representative pursuant to the requirements of Article 31 of the REACH regulation or the relevant information pursuant to Article 32 and Article 33 if applicable.
4. In case of emerging problems regarding REACH conformity which could or which will have consequences on delivery security, the supplier is obligated to inform our REACH representative via email without undue delay, particularly in case that substances contained in products of the supplier
 - get no registration,
 - are added to the Candidate List of Substances of Very High Concern for Authorisation (SVHC),

- are classified as SVHC and are constituents of products or preparations at concentrations greater than 0,1 % (w/w).
5. If any substance contained in the products of supplier is added to Annex XIV of the REACH regulation, the supplier confirms without undue delay via email to our REACH representative that the supplier will apply for authorisation of such substance and what specific use such substance is intended to be used for.

**XIII
Data Protection**

Within the scope of the Czech Data Protection Act, we shall be entitled to store and analyse any data, whether it relates to persons or to facts, without any separate notification by us. The supplier agrees to handle data on our company in accordance with the Czech Data Protection Act.

**XIV
Place of Jurisdiction, Governing Law**

1. Our registered office shall be the exclusive place of jurisdiction unless another place of jurisdiction is mandatory. We are, however, also en-

titled to sue the supplier at the court competent for the supplier's registered office.

2. The laws of the Czech Republic shall apply. The application of the provisions on Contracts for the International Sales of Goods (CISG - Vienna UN Convention) shall be expressly excluded.

**XV
Final Provisions**

1. Without our prior written consent, the supplier shall not, in part or in whole, assign its rights and obligations. We may assign our rights and obligations, in particular to affiliated companies (*koncernová společnost*) within the meaning of Section 66a para. 7 of the Czech commercial code.
2. Changes or amendments to or cancellation of these General Conditions of Purchase require written form in order to be effective. This also applies to the cancellation of this written form requirement.
3. Should any of the provisions of these terms and conditions be invalid, the validity of the remaining provisions remains unaffected thereby. The parties will replace invalid provisions to the extent permitted by law with provisions that most closely reflect the intended purpose.